

Contribution to  
upgrading clinical skills for  
TMO & SMO

**Emergency Medicine**

# Learning from PH training program

- Importance of continuous learning process
- Sharing current treatment GL
- Resource limited setting: **Primary Care** !
- EM courses – PTC, ELS, ALS, ECT, EMS/Disaster  
ED management, Pt transfer
  - Type of staffs
  - Type of training
  - Method of training
  - Evaluation of effectiveness of training
  - Sustainable budget

# What are the essential skills and knowledge for primary care level?

- Is there any specific clinical GL for primary care? ( Online ppt, videos, manual)
- EPHS first
- Is super-specialty care needed ?
- Level of care demarcation & referral GL ?

# Types of staffs

- Specialists
- Medical Officers
- TMO & SMO
- Nursing staffs
- Basic staffs

# Types of training

- Academic reasoning and clinical guidelines
- Technical skills
- Soft- non technical skills

# Methods of training

- Online sharing
- Refresher Courses
- Structured courses
- Hospital attachment training
- Consultation network
- Sustainability / Retention of skills -

# Training strategy

- Central Institutional based vs Service Based

